



Have You Taken the Contract 2021 Flight Attendant Negotiations Survey?

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The Contract 2021 Flight Attendant Negotiations Survey opened on January 20, 2020 and will be available for on line participation until March 6, 2020, 1600 Central Time.

We encourage all Flight Attendants to complete your survey as soon as possible using your unique 6-character access code. Your access code is to authenticate your login access to the survey system.

Your 6-character access code is printed to the right side of your mailing address on the letter received within your survey packet.

To take the survey, visit our dedicated negotiations website at contract2021.org and click on the [Take the Survey](#) icon.

If you have not received your access code, please contact our Negotiations Survey Help Line at: 1(800) 624-3907, ext. 546.

Are Flight Attendants on Probation Able to Take the Negotiations Survey? YES!

We encourage all Flight Attendants to take the Survey. Your feedback is critical to ensure we are working for our collective Contract goals and addressing the issues that are important to United Flight Attendants.

If you are on probation and did not receive your access code, please contact our Negotiations Survey Help Line at: 1(800) 624-3907, ext. 546. We cannot overstate how valuable your opinions and participation are to us, nor how powerful we will be at the bargaining table, if we stand united in support of our collective priorities – our Solidarity will lead us to our future success.

Our Democracy works when everyone participates!

Take the Survey at contract2021.org

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Contract 2021

Listening Tour



contract2021.org

Contract 2021 Listening Tour Continues Across the System

In an effort to make every AFA Member's voice heard, our Contract 2021 Negotiating Committee is currently traveling the system to hear directly from Flight Attendants.

Your Negotiating Committee wants to know what you think, what you care about, and what concerns you may have, as we move forward in preparation for our next contract.

Your Negotiating Committee has already met with Flight Attendants in Washington D.C., Chicago, Cleveland, Newark, Boston, Hong Kong, Guam, Honolulu, Los Angeles, Las Vegas, Houston, Orlando, San Diego, San Francisco, and Phoenix. They will continue to visit each base and satellite base during the next several weeks, giving Flight Attendants every opportunity to have their voice heard.

Flight Attendants are encouraged to attend any Listening Tour session across the system. Each location will offer Flight Attendants an opportunity to speak directly with our 2021 Negotiating Committee regarding their priorities for our next contract. The program begins with a short video introduction and educational information regarding the process of the Railway Labor Act, then will quickly move into an opportunity for you to speak face to face with your 2021 Negotiating Committee. These negotiations matter. Your voice matters and we are coming to listen to you!

2021 MEC Contract Negotiating Committee



Meet your Contract 2021 MEC Negotiating Committee; Negotiating Committee Chairperson, Greg Davidowitch, United MEC President, Ken Diaz, Negotiating Committee Members, Denny Wheeling and Jack Kande. Visit contract2021.org to read more about the years of experience this Negotiating Committee brings to the bargaining table.

AFA Professional Negotiators, Attorneys, and Consultants are an Essential Component to Contract 2021

Our elected Negotiating Committee works hand-in-hand with our Professional Negotiators / Attorneys, and Consultants throughout the entire negotiations process. Attorney and Professional Negotiator, John Morse is a part of our Negotiating Committee and present at all times. In addition, the resources of our Collective Bargaining Department includes other AFA Attorneys that we work with, and are involved in the process as well.

Our other Consultants such as Economists, Actuaries and Financial Analysts work consistently with us throughout negotiations to ensure we always have expert analysis and assistance during our negotiations. Even with the very best in expert assistance, our Constitution and Bylaws ensures it is Flight Attendants who make up our Negotiating Committee, so that those who know our job are at the table to ensure what is important to us as Flight Attendants is addressed.

Through the surveys, the direct feedback from the Listening Tour, and contact with your elected Local Council Officers, it is United Flight Attendants who determine our goals for these negotiations. With Flight Attendants at the table, we can be sure our collective goals are understood throughout the negotiating process.

The teamwork of expert Consultants, Attorneys, and Negotiators, coupled with our Flight Attendant experience, make up the strongest negotiating team for United Flight Attendants.

Plan to Attend a Listening Tour Near You

DENVER February 14, 2020 1200 - 1500 Westin Airport Hotel	LONDON February 19, 2020 1000 - 1300 Renaissance London Heathrow	FRANKFURT February 20, 2020 1200 - 1500 Westin Grand
TOKYO - NARITA February 26, 2020 1100 - 1400 Hilton Narita Airport	FORT LAUDERDALE March 3, 2020 1000 - 1300 Hyatt Place Airport	TAMPA March 4, 2020 1000 - 1300 Hyatt Place TPA Airport/Westshore
AUSTIN March 5, 2020 1000 - 1300 Hyatt Place Airport	SEATTLE March 6, 2020 0900 - 1200 DoubleTree Airport	



Association of Flight Attendants - CWA - AFL-CIO

Your Voice Matters - We are Listening!



OFFICIAL CONTRACT 2021 NEGOTIATIONS RESOURCES

contract2021.org

Listening Tour | Timeline | Industry News | About Us | Contact

Contract 2021 Listening Tour

[LISTENING TOUR SCHEDULE](#)

We are Listening!
Contract 2021 Negotiations Survey is Now Open and closes March 6, 2020

- Sign-up to Receive Contract 2021 Negotiations News
- The Railway Labor Act and Negotiations Process
- Negotiations Process Timeline
- Flight Attendant Industry Comparison

@AFAUnitedMEC

Visit our New Negotiations website
contract2021.org

Sign-up to Receive our dedicated Negotiations Newsletter
 "Negotiations News"
contract2021.org

Negotiations Support Activist InfoReps



InfoReps are a front-line source of reliable and factual information and will be some of the first to receive information. The InfoRep structure gives us the ability to quickly share information. Each Local structure will play a critical role that will ultimately afford us two-way communication of important information in a short period of time. Flight Attendants interested in volunteering for the InfoRep program are encouraged to contact their Local Council regarding the schedule for any upcoming trainings.

contract2021.org



Flight Attendants are reminded to visit the Contract 2021 Negotiations website, contract2021.org. The website provides all the latest information regarding our Contract 2021 Negotiations. Sign-up to receive "Negotiations News", the official news source for contract 2021. If you recently signed up you can still access previous editions, visit contract2021.org and click on Negotiations News to read or download all the latest Negotiations News publications.