



United Master Executive Council
Association of Flight Attendants-CWA
AFL-CIO



Negotiations News Update August 2022

Contract 2021 Negotiations to Date

14

TOTAL DIRECT
NEGOTIATIONS
SESSIONS HELD

MONTHS IN
SECTION 6
NEGOTIATIONS

Since exchange of
Opening Proposals

10

44

TOTAL DAYS OF
FACE TO FACE
NEGOTIATIONS

OPEN
SECTIONS

32

01

CLOSED
SECTIONS

TENTATIVE
AGREEMENTS REACHED

For the past two weeks we have been meeting with the Company to advance Flight Attendant interests and to receive the Company's proposals.

As scheduled, during the session for the week of August 15, 2022 in Chicago, we introduced Section 30 – Union Activities and the Company brought Section 16 – Job Share and Partnership Flying Programs to the negotiating table. During that session we also received counterproposals on Section 18 – Reduction in Personnel and Attendance and Point Values.

While in session the week of August 22, 2022 in Cleveland, we introduced Section 9 – Special Qualification Flight Attendants and received a Benefits presentation from the Company. Cheiron, our benefit consultants, were present at the meeting. The Benefits presentation was narrowly focused on the topics of disability and core medical plans. Section 29 – Benefits is scheduled to be introduced to the negotiating table in November. We also received counterproposals on Section 11 – Training & General Meetings and Section 17 – Filling of Vacancies.

We look forward to our upcoming sessions. As you know, we will be moving into relatively more complex sections through the end of the year. The following sections will be brought to the table in September:

- Section 2 – Definitions
- Section 5 – Expenses, Transportation and Lodging
- Section 12 – Vacations
- Section 13 – Sick Leave

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Contract 2021.org has a new look. Check it out!

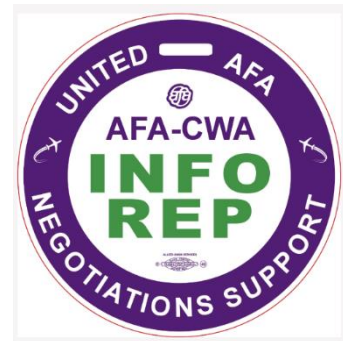
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We have also updated our Industry Comparison page on our [website](#).

The Industry Comparison is a summary that represents our best understanding of the various provisions in the Union Contracts, or in the case of Delta, of the imposed work rules.

Please visit contract2021.org/industry-comparison for the most recent updates.



All in, We Win represents the solidarity and commitment each of us makes in support of our negotiations.

When we come together, *All In*, our solidarity becomes our power. *We Win* when we exercise our power through our solidarity to each other every single day.

All In, we are stronger together negotiating with United. Our Negotiating Committee is our voice! Together, we are *All* the power behind them.

All In We Win! Wear your AFA pin!

UPCOMING NEGOTIATING SESSIONS

