



United Master Executive Council
Association of Flight Attendants-CWA
AFL-CIO



Negotiations News Update September 2022

For the past two weeks we have been meeting with management to advance Flight Attendant interests and to receive their proposals. As scheduled, during the session for the week of September 12th in Chicago, we introduced Section 5 – Expenses, Transportation and Lodging and management brought Section 12 – Vacations to the negotiating table.

During the session we also received a financial presentation. Jalmer Johnson, our Financial Consultant, was present at the meeting. Additionally, during the course of the Chicago session we presented a comprehensive counterproposal on Section 3 – General, which management brought to the table in July. Our proposal included all of the interests contained in our Section 3 opening proposal.

While in session the week of September 20th in Cleveland, we introduced Section 2 –Definitions and received management’s Section 13 – Sick Leave proposal. Section 2 – Definitions will evolve as necessary during the course of our negotiations to include any new defined terms that should be included in our Collective Bargaining Agreement. During our session in Cleveland we responded to management’s Section 16 – Job Share and Partnership Flying Programs proposal and calendared direct negotiations dates for the first quarter of next year.

For January of 2023 we will work internally and not conduct any direct negotiation sessions. This will be the first month following the completion of bringing all sections to the negotiating table and will provide both parties necessary time for internal work. During this period, we will be working on analyzing proposals and preparing counter proposals.

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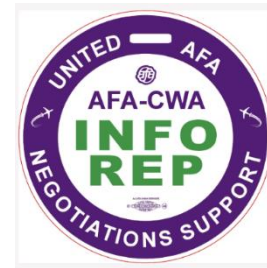
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For February we will be meeting the week of February 20th in Chicago. During March we will be meeting in Austin the week of March 13th and in Chicago the week of March 20th.

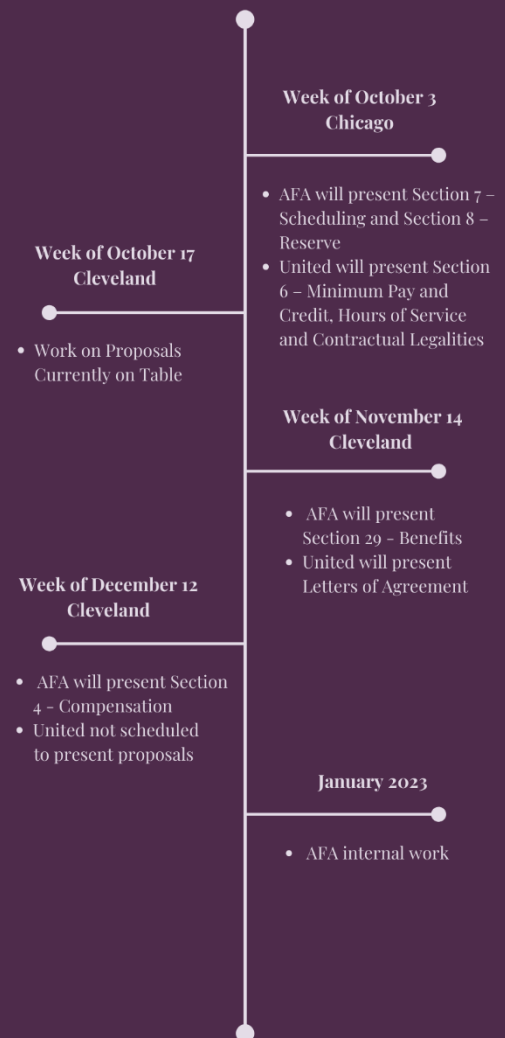
As you know, we will be moving into relatively more complex sections and for our October sessions the following sections will be brought to the table:

- Section 6 – Minimum Pay and Credit, Hours of Service, and Contractual Legalities
- Section 7 – Scheduling
- Section 8 – Reserve Scheduling Procedures

We look forward to discussing these sections along with those currently open on the negotiating table. We remain focused on the priorities identified by you and moving into the next phase of our negotiations.



UPCOMING NEGOTIATING SESSIONS



Last month we announced our [updated industry comparison](#) page. If you've not yet had a chance to take a look, we encourage you to do so.