



United Master Executive Council  
Association of Flight Attendants - CWA  
AFL-CIO



## Negotiations Update

This month we have been meeting with management in direct negotiations. The sections under discussion are complex and extremely important based on the feedback and extensive data we received from surveys, the listening tours, our Local Councils and MEC Committees.

During the week of October 3rd in Chicago, management brought to the table their proposal on Section 6 – Minimum Pay and Credit, Hours of Service and Contractual Legalities. We introduced Section 7 – Scheduling. Both of these sections are extensive and contain many provisions related to our pay protections and quality of work life.

While we were in Cleveland the week of October 17th, we presented our proposal on Section 8 – Reserve Scheduling Procedures. This important section took time to present and management had the opportunity to ask questions so as to better understand our proposals.

We have calendared dates into the second quarter of next year for direct negotiations sessions.

<b>Week of March 20</b>	<b>Chicago</b>
<b>Week of April 10</b>	<b>Denver</b>
<b>Week of April 24</b>	<b>Chicago</b>
<b>Week of May 08</b>	<b>Denver</b>
<b>Week of May 15</b>	<b>Chicago</b>
<b>Week of June 05</b>	<b>Denver</b>
<b>Week of June 12</b>	<b>Chicago</b>

We look forward to discussing these sections along with those currently open on the negotiating table. We remain focused on the priorities identified by you and moving into the next phase of our negotiations.



# Negotiations Support Activist - InfoRep



The Negotiations Support InfoRep structure is designed to:

- Spread the facts and combat the rumors intended to divide us.
- Promote two-way communication between AFA Members and our Negotiating Committee.
- Build our unity and the power we need to negotiate an agreement that recognizes our contributions.

InfoReps are a front-line source of reliable and factual information and will be some of the first to receive information. The InfoRep structure gives us the ability to quickly share information. Each Local Structure will play a critical role that will ultimately afford us two-way communication of important information in a short period of time.

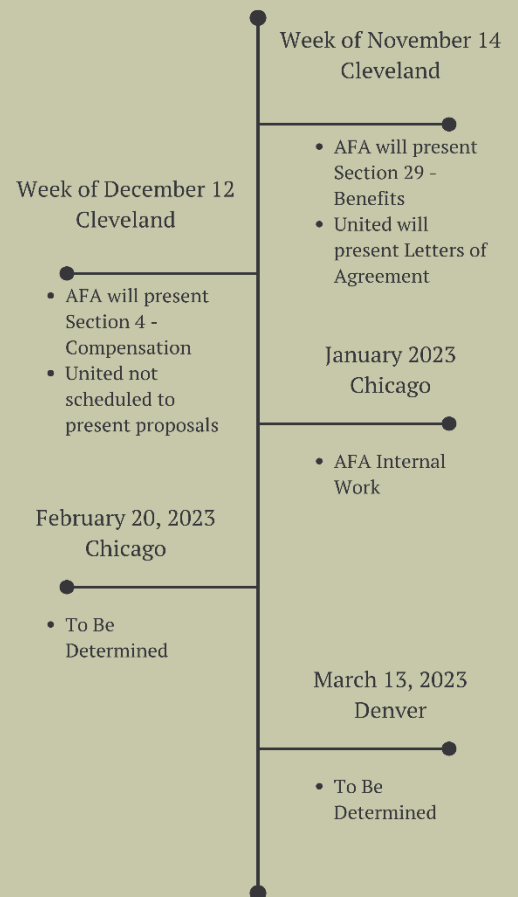
Some of the base objectives of an InfoRep are to have every Flight Attendant understand the importance of:

- Remaining informed through Negotiations News, AFA E-mails, and contact with their Local Elected Council Officers.
- Wearing an AFA pin every time they go to work, attend training or a meeting in uniform or street clothes.
- Discussing with one another, face-to-face, the importance of standing together. This is also known as solidarity and where our power comes from in Negotiations!

## Additional Responsibilities of an InfoRep:

- Be easily approachable by other Flight Attendants.
- Accurately disseminate information as directed.
- Maintain confidentiality.
- Encourage our Flying Partners to sign-up to become involved as a Negotiations Support Activist InfoRep so they can be a part of the two-way communication network between AFA Members and our Negotiating Committee.
- Remain informed through Negotiations Support InfoRep Updates, AFA E-mails and [contract2021.org](http://contract2021.org).
- Wear your AFA pin every time you are on company property and help others do the same.
- Support solidarity and attend engagement activities.
- Use the resources available at [contract2021.org](http://contract2021.org)

## UPCOMING NEGOTIATING SESSIONS



### How to Identify an InfoRep Volunteer

InfoReps will be identified by a purple InfoRep badge backer that hangs below their crew ID