



Contract 2021 **Negotiations to Date TOTAL DIRECT** 12 **NEGOTIATIONS** SESSIONS HELD **MONTHS IN SECTION 6** 09 **NEGOTIATIONS** Since exchange of Opening Proposals TOTAL DAYS OF 38 **FACE TO FACE NEGOTIATIONS OPEN** 32 **SECTIONS** CLOSED 01 **SECTIONS** TENTATIVE AGREEMENTS REACHED

Negotiations News Update July 2022

Last week we met in Cleveland in an extended session with the Company to continue our Section 6 negotiations.

As scheduled, during this session, we introduced Section 26 – Moving Expenses and the company brought Section 3 – General to the negotiating table. Both Section 3 and 26 are large sections. The early part of the week was dedicated to presenting our respective proposals.

Additionally, we engaged in discussions on Section 11 – Training & General Meetings, Section 15 – Leaves of Absence and Section 28 – Commuter Program.

Importantly, we finalized the scheduling of the outstanding sections to be brought to the negotiating table.

Week of September 12th in Chicago:

- AFA will present Section 5 Expenses, Transportation and Lodging
- United will present Section 12 Vacations

Week of September 19th in Cleveland:

- AFA will present Section 2 Definitions
- United will present Section 13 Sick Leave

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Contract 2021.org has a new look. Check it out!

Negotiations News Update July 2022

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Week of October 3rd in Chicago:

- AFA will present Section 7 Scheduling and Section 8 – Reserve
- United will present Section 6 Minimum Pay and Credit, Hours of Service and Contractual Legalities

Week of October 10th in Cleveland:

 No new Sections will be presented - continuing work on proposals on the negotiating table

Week of November 14th in Chicago (extended session):

- AFA will present Section 29 Benefits
- United will present Letters of Agreement

Week of December 12th in Cleveland (extended session):

• AFA will present Section 4 – Compensation

We look forward to our upcoming sessions in August where we will remain focused on the priorities you have identified as important in our negotiations. Section 9 – Special Qualification Flight Attendants, Section 16 – Job Share and Partnership Flying Programs and Section 30 – Union Activities will be introduced to the negotiating table and we will continue to work on the sections previously presented.



All in, We Win represents the solidarity and commitment each of us makes in support of our negotiations.

When we come together, All In, our solidarity becomes our power. We Win when we exercise our power through our solidarity to each other every single day.

All In, we are stronger together negotiating with United. Our Negotiating Committee is our voice! Together, we are All the power behind them.

All In We Win! Wear your AFA pin!



UPCOMING NEGOTIATING SESSIONS

Week of August 15-Chicago

Week of August 22-Cleveland

- AFA to present Section 9 - Special Qualifications
- United to make a benefits presentation

Week of September 19-Cleveland

- AFA will present Section 2 – Definitions
- United will present Section 13 – Sick Leave

- AFA to present Section 30 - Union Activites
- United to present Section 16 - Job Share and Partnership Flying

Week of September 12-Chicago

- AFA will present Section 5 – Expenses, Transportation and Lodging
- United will present Section 12 – Vacations

Week of October 3-Chicago

- AFA will present Section 7 – Scheduling and Section 8 – Reserve
- United will present Section 6 – Minimum Pay and Credit, Hours of Service and Contractual Legalities